

## Cheder Head Teacher: Person Specification

The Synagogue Council is seeking to recruit a new Head Teacher who has the professional, leadership and personal qualities to lead our cheder team into an exciting future.

### ***Professional***

<b>Essential</b>	<b>Desirable</b>
Be an experienced qualified teacher	Educational leadership experience
Have experience teaching in a maintained school classroom of at least a year	A period of extended teaching across several age groups
Evidence of involvement with further Jewish learning	MRJ/ LBC training
Have a good knowledge of Jewish studies	Able to read Hebrew to Bar Mitzvah standard
Have an understanding of curriculum development and delivery	Evidence of curriculum planning
Have an understanding of positive behaviour management and be committed to implementing it.	

### ***Safeguarding***

<b>Essential</b>	<b>Desirable</b>
Understand the principles behind safeguarding and safer recruitment and ensure all adults and assistants connected with the cheder adhere to the principles of safeguarding.	Have undertaken formal Designated Safeguarding Leader training
Have an understanding of strategies to support more vulnerable pupils, children with special needs.	

### ***Management***

<b>Essential</b>	<b>Desirable</b>
The ability to enthuse children and adults	Interest in family learning
Excellent organisational, communication and time management skills	Experience of recruiting and developing staff Awareness of financial budgeting
Motivated and enthusiastic	Persuasive
Involved in community life	Able to make high quality decisions through evaluating key data
Interpersonal sensitivity	
Ability to initiate action, and being a team player	